



MGMA attend AFTEX 49th Council Meeting and 47th Plenary Session at Cambodia

Myanmar Garment Manufacturers Association's Secretary General Daw Khine Khine Nwe and CEC/ECs were attended the ASEAN Federation of Textile Industries (AFTEX)'s 49th Council Meeting and 47th Plenary Session on 2023, 1-2 June at Sofitel Angkor Phokeethra Golf and Spa Resort, Kingdom of Cambodia, organized by Textile, Apparel, Footwear & Travel Goods Association in Cambodia (TAFTAC).

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Regular Exchange Meeting with MGMA and 4 garment cluster associations

Hong Kong Myanmar Manufacturers' Association (HKMMA) organized the regular exchange meeting with 4 garment cluster associations in Myanmar. The meeting was held on June 16th, 2023 at Four Seasons Seafood Restaurant.

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Upcoming Activities

<i>No.</i>	<i>Descriptions</i>	<i>Date & Time</i>	<i>Venue</i>
1.	Labour Law Awareness Training	TBC	MGHRDC
2.	Apparel sourcing in Paris	3-5 July	Paris
3.	Basic Operator level training	TBC	MGHRDC
4.	Networking exchange dinner with 4 garment cluster association	21 July	TBC

Membership Update

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ACTIVITIES & NEWS

MGMA attend AFTEX 49th Council Meeting and 47th Plenary Session at Cambodia



Delegates of AFTEX Myanmar

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On the meeting, AFTEX Emeritus Chairman delivered opening remarks and AFTEX Chairman gave welcoming remarks. Then, Daw Khine Khine Nwe presented about Myanmar country report that Made in Myanmar products are proudly responsibly EXIST in Myanmar garment industry. Also, AFTEX members representing Vietnam, Thailand, Singapore, Indonesia, Myanmar, Malaysia, Laos and Cambodia presented country report respectively and group photo joined by all AFTEX delegates. Discussed and sharing session on Sustainability by Nicole Van der Elst Desai, (Council member and Chair of Sustainability Steering Committee, Singapore Fashion Council).

The session attended by delegates from Myanmar Garment Manufacturers Association (MGMA), Vietnam Textile and Apparel Association (VITAS), Textile, Apparel, Footwear & Travel Goods Association in Cambodia (TAFTAC), Indonesia Textile Association (API), Association of the Laos Garment Industry (ALGI), Malaysian Textile Manufacturers Association (MTMA), Singapore Textile and Fashion Federation (TAFF), The National Federation of Thai Textile Industries (NFTTI).





All Delegates of AFTEX Member Group Photo



Daw Khine Khine Nwe presented about Myanmar country report



MGMA CEC/ECs



During Meeting



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Regular Exchange Meeting with MGMA and 4 garment cluster associations

Hong Kong Myanmar Manufacturers' Association (HKMMA) organized the regular exchange meeting with 4 garment cluster associations in Myanmar. The meeting was held on June 16th, 2023 at Four Seasons Seafood Restaurant.



In the meeting, 4 garment cluster association exchanged about Export & Import procedure notification of custom issues, difficulties of power supply in factories, buyer's order status, local employees status and labour force availability.

Chairman, Joint Secretary and Executive Committee from Myanmar Garment Manufacturers Association (MGMA), Korea Garment Association in Myanmar (KOGAM), Japan Garment Manufacturers Association in Myanmar (JGMA) and Chinese Textile & Garment Association in Myanmar (CTGA) and were joined the meeting.

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The Monthly Executive Committee Meeting



The Monthly MGMA Executive Committee Meeting was held on June 10th, 2023 at MGMA meeting room. Managing Director of MGMA chaired the meeting.

In the meeting, CEC/EC members discussed feedback on participation of AFTEX in Cambodia (1-2 June 2023), issue of collaboration of Buyer Mission at Intertextile Shanghai Apparel Fabrics – Autumn Edition 2023, Myanmar Pavilion at Apparel sourcing Paris, publish of notification for unpaid membership fees on 2022, How to deal with factories that do not attend labour law awareness training three times or more and restructure of office.

The association's Chairman, Vice-Chairmen, Secretary General, Joint Secretary and members of Central Executive Committee/Executive Committee attended the meeting.



Advanced Sewing Machine Operator Training (Batch – 3)

Myanmar Garment Manufacturers Association (MGMA) organized Advanced Sewing Machine Operator Training (Batch - 3) was held on May 29th to June 9th, 2023 at Myanmar Garment Human Resources Development Training Center (MGHRDC).



Batch – 3 Group Photo

In this course, the trainer conducted parts of the fabric such as bag cover, spiral, shoulder corner seam, pocket, different types of bags, simple zip method, how to install a zipper, sewing sailor's tongue, long sleeve shirt and "A" skirt with belt. In addition, (6) special sewing method such as Buttonhole sewing machine , how to sew button using sewing machine , Bartack Machine, Overlock 4 thread, Overlock 5 thread, 2 Needle taught by trainers from MGHRDC with practice session. The training attended by (10) trainees.



Trainer of MGHRDC Presenting Training Method



Awarded Certificate



Practice Session



Awarded Certificate

Labour Law Awareness Training – Compulsory Program (Batch – 17 & 18)

Labour Law Awareness Training was held on June 16th and 22nd, 2023, at Myanmar Garment Human Resources Development Training Center (MGHRDC), organized as compulsory training of Batch (17 & 18) by Myanmar Garment Manufacturers Association (MGMA).



BATCH – 17 GROUP PHOTO



BATCH – 18 GROUP PHOTO

In accordance with mandatory of MGMA, the purpose of this training is to strengthen compliance with labour law awareness in the garment factories.

In this training, Labour Officer of MGMA ,U Min Soe Han, lectured Induction & Employment, Working Hours & Overtime, Paying Wages, Workplace Relations, Settlement of Disputes & WCC and Labour Organization with discussion and Q & A session.

Staffs of HR department and production team from members' factories joined the training. Total (48) participants from (26) member's factories attended the training. MGMA will hold this training in monthly basis regularly as part of sustainable development goal in garment industry.



**LABOUR OFFICER OF MGMA LECTURING
LABOUR LAW AWARENESS**



**LABOUR OFFICER OF MGMA LECTURING
LABOUR LAW AWARENESS**

Basic Sewing Machine Operator Training (Batch – 220)



Batch – 220 Group Photo



MGMA Conducting Labour Law Awareness

Basic Sewing Machine Operator Training (Batch – 220) was held on May 15th to June 2nd, 2023 at Myanmar Garment Human Resources Development Training Center (MGHRDC), organized by Myanmar Garment Manufacturers Association (MGMA).

In this training, training instructor from MGHRDC lectured knowledge of sewing and sewing method step by step with practice session. MGMA conducted the awareness of labour law in factory. Total (38) trainees attended the training and awarded certificate.



Trainer of MGHRDC Presenting Training Method



Practice Session



Participants



Practice Session

Basic Sewing Machine Operator Training (Batch – 221)



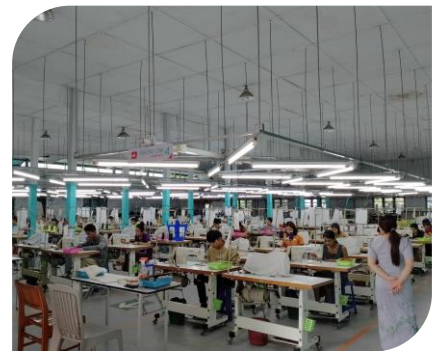
Batch – 221 Group Photo



MGMA Conducting Labour Law Awareness

Basic Sewing Machine Operator Training (Batch – 221) was held on June 5th to 23rd, 2023 at Myanmar Garment Human Resources Development Training Center (MGHRDC), organized by Myanmar Garment Manufacturers Association (MGMA).

In this training, training instructor from MGHRDC lectured knowledge of sewing and sewing method step by step with practice session. MGMA conducted the awareness of labour law in factory. Total (25) trainees attended the training and awarded certificate.



Trainer of MGHRDC Presenting Training Method



Practice Session



Participants



Practice Session

Voluntary Labour Compliance Assessment Program

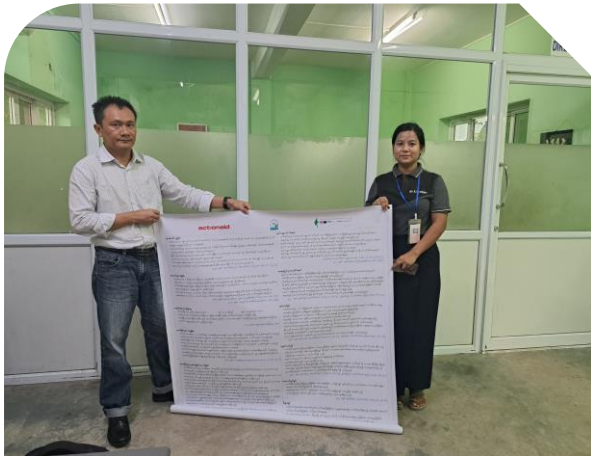
Voluntary Labour Compliance Assessment Program of Myanmar Garment Manufacturers Association (MGMA) scrutinized (6) member factories in June 2023. They are Kaixi (Myanmar) Fashion Co.,Ltd, Feng Teng Garment Co.,Ltd, Golden KTK Garment, Kamcaine MFG (Myanmar) Co.,Ltd, An&Brothers Manufacturing Co.,Ltd, and New Forest Co.,Ltd.



Kaixi (Myanmar) Fashion Co.,Ltd



Kaixi (Myanmar) Fashion Co.,Ltd



An & Brothers Manufacturing Co.,Ltd



An & Brothers Manufacturing Co.,Ltd

Inspected various factories that Kaixi (Myanmar) Fashion Co.,Ltd on 6th June, Feng Teng Garment Co.,Ltd on 7th June, Golden KTK Garment on 9th June, Kamcaine MFG (Myanmar) Co.,Ltd on 14th June, An & Brothers Manufacturing Co.,Ltd on 15th June and New Forest Co.,Ltd on 27th June.

Labour Officer of MGMA scrutinized all the documents relation to the VLCA. Voluntary Labour Compliance Assessment is an assessment tool implemented by the collaboration project between MGMA and ILO/ACTEMP, Bureau for Employer Activity under International Labor Organization, in 2019. VLCA was officially launched on 17th February 2020 by MGMA to all its member factories.



Kamcaine MFG (Myanmar) Co.,Ltd



New Forest Co.,Ltd



Feng Teng Garment Co.,Ltd



Golden KTK Garment

Raising Awareness on Recommended Diets & Healthy Behaviours and Workplace Nutrition Support to Companies and Factories



MGMA supported to organized members' factories in participation of the raising Awareness on

Recommended Diets & Healthy Behaviours and Workplace Nutrition Support to Companies and Factories was held on June 28th, 2023 at Pan Pacific Hotel, Emerald-Amber Meeting Room, organized by SUN Business Network (SBN).

Firstly, Head of Nutrition from World Food Programme gave opening remarks and then Managing Director of MGMA gave welcome remarks.

In this workshop, National Coordinator of SUN Business Network (SBN) Myanmar introduced about Myanmar Nutrition Background and SBN Introduction and

Program Manager of SCI LEARN team presented malnutrition conceptual framework and intergenerational consequences of malnutrition, awareness on food based dietary guidelines (FBDG) and recommended healthy nutritional practices.

The objective of workshop is to share the knowledge of Healthy Food at Work guidebook along with dietary guidelines for healthy food access and provision at the workplace with potential actions which business can take for improving nutrition.

The workshop attended by Garment manufacturers, Food Manufacturers, delegates from Made Myanmar, UNICEF Food Programme, Wilmar Myanmar, and dealer of street vendors.



UPCOMING ACTIVITIES

	Description	Date & Time	Venue
1.	Labour Law Awareness Training	TBC	MGHRDC
2.	Apparel sourcing in Paris	3-5 July	Paris
3.	Basic Operator level training	TBC	MGHRDC
4.	Networking exchange dinner with 4 garment cluster association	21 July	TBC

MEMBERSHIP UPDATE

New Members in June 2023

Country	No. of New Member Factories
China	1
Myanmar	1
Total	2

Membership Update as of June 2023

Status	Country	No. of Factories
Active	Myanmar	61
	China	312
	Korea	55
	Japan	18
	Others	21
	Joint Venture	29
	Local, Sub-Con, Marketing, Inspection ,Textile	55
Total (Active)		552
Total (Inactive)		259
Grand Total		811